

Monmouth Medical Center
and The Unterberg Children's Hospital
Barnabas Health

2015 Annual Nursing Accomplishments



A message from our Vice President of Patient Care Services

Message from Diann regarding the 2015 year Greetings:

We are so proud to share our inaugural report for Nursing accomplishments for Monmouth Medical Center and the Unterberg Children's Hospital. This report provides an overview of our services as well as our many achievements for 2015.

For more than 125 years nurses have played an integral role at Monmouth Medical Center. We are proud of our rich history which is deeply enculturated in our staff's commitment to education, excellence, safety, service, quality innovation and research.

As you read through this publication you will be inspired by our staff and their contributions to Monmouth Medical Center's many successes. Our hospital is a top performer in Barnabas Health, in our community, in our state and even nationally. Some of our achievements include:

- Among 17 New Jersey hospitals named to the Joint Commission's list of "Top Performers"
- Consistently awarded Leap Frog "Grade A" for Patient Safety
- Chosen as the "Best of the Best" Hospital as part of the Asbury Park Press Readers Choice Award
- Awarded seven disease specific certifications by the Joint Commission
- Top performance for quality metrics as our front line staff work to eliminate hospital acquired infections and conditions
- Top performance in Barnabas Health for Patient Satisfaction scores
- Increase in number of RNs with BSNs as well as advanced degrees
- Increase in number of RNs who have achieved national certifications

We believe strongly that these achievements are a direct result of engaging our front line staff through our Shared Governance structure.

We are excited to be part of the newly merged RWJBarnabas Health. This comprehensive health system will bring the best of academic medicine, research and teaching while partnering with the community to improve the health of populations throughout New Jersey.

As we look forward to an exciting future, let's take the time to recognize past accomplishments and applaud the magnificent contributions of our nursing staff. You will understand why we are so proud of the great care they deliver every day.



Diann Johnston, MSN, RN, NEA-BC
Vice President for Patient Care
Services, Monmouth Medical Center

Transformational Leadership

Introduction.....	4
Mission, Vision, Values (TL1).....	4
March of Dimes Nurse of the Year Nominees (TL6).....	6
Organization of Nurse Executives Aspiring Nurse Leader - Lauren Russo.....	6
Recipient of Annual Heart Champ, Award from Heart Caring Spirit of Women - Denise Yaman.....	6
National Institute of Healthcare Improvement Poster presentation for Transitions in Care- Sharon Holden.....	6
DAISY Award Winners.....	7
Post Partum Depression - Lisa Tramaine.....	7
Nurse of the Year by Breast Intentions- Leslie Shephard & Erin Dooley.....	7

Introduction

The nursing profession innately requires nurses to lead. Nurses are continually presented with opportunities to guide, mentor, develop, present, report, analyze and serve as role models. Each of these activities allows the nurse to assist others to grow, learn and change. Whether helping a patient and family to understand a new diagnosis or medication; participating on a committee or work group that is charged with creating change; communicating a process or procedure to a peer; precepting a new hire or mentoring a colleague by relating their own experiences; nursing is a leading profession. Our nurses are consistently recognized as leaders in the community.

MISSION: To engage individual team members through empowerment, education and collaboration to create a culture of high quality, evidence-based, cost-effective care.

VISION: Developing a health care team that will take responsibility for achieving and sustaining excellent patient care outcomes and that will hold each other accountable for delivery of care that will exceed the expectations of the community we serve.

VALUES: Passionate about Quality, Compassionate about People

Our March of Dimes Nurse of the Year Nominees

Kathy Windram, MSN, RNC, CBC (Women's and Children's Division Leader) Women's Health

Nicole Henning (L&D staff nurse) Women's Health

Terry Tompkins (L&D staff nurse) Women's Health

Christine Kaminski (L&D staff nurse) Rising Star

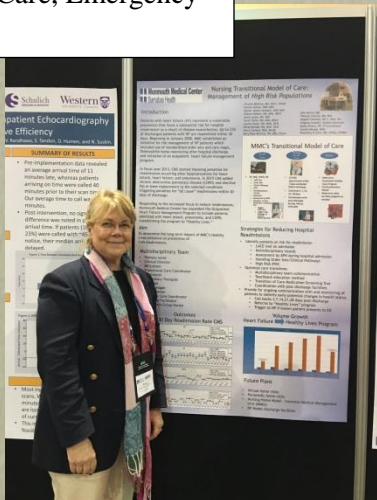
Trisha Lamberti (NICU staff nurse) Pediatrics

Jean Straker-Darbeau, DNP, RN, CEN (ED Educators) Nurse Educator

Organization of Nurse Executives Aspiring Nurse Leader Award Winner Lauren Russo, MSN, RN, OCN



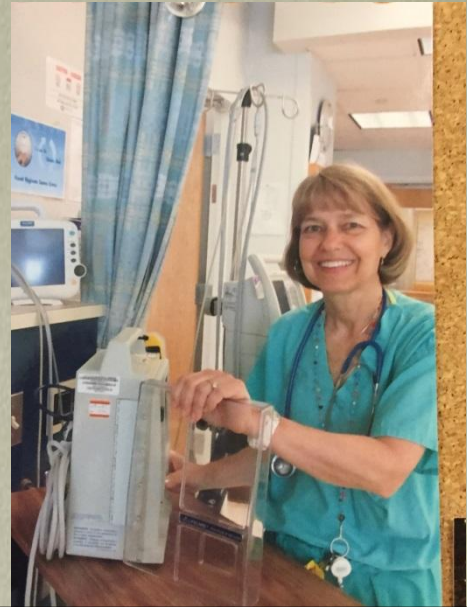
National Institute for Healthcare Improvement (IHI) poster presentation for our Transitions in Care program. Sharon Holden, MPA, RN, BSN, RDCS, AVP Cardiopulmonary, Critical Care, Emergency Services



Recipient of the Heart Caring Spirit of Women Annual Heart Champ- Denise Yaman APN-C, RN, has spearheaded the Outpatient Heart Failure Management Program at Monmouth Medical Center since 2012. Under her leadership, the program has achieved the coveted Advanced Heart Failure Designation from the Joint Commission



Founded the Post Partum
Depression Program –
Lisa Tramaine, RN, BS, CCE,
CBC, C-PPD



DAISY Award Winners...
Our first recipient
Joyce Bodine, BSN, RN, CPAN
March 2015 – Taquana Holley
October 2015 – Alyssa Gelpke
December 2015 – Eileen
McGarry



Erin Dooley MSN,
RN, CBEC Oncology
Nurse Navigator

Leslie Shephard
BSN, RN, OCN
Clinical Director of
the inpatient cancer
units

Structural Empowerment

Introduction.....	8
Community Healthcare Outreach: (SE9).....	8
March of Dimes March for Babies	
American Heart Walk	
Undy 500 for Colon Cancer awareness	
Big Steps for Little Feet	
American Heart Walk	
International Nursing:.....	9
Dominican Republic	
Philippines	
National certifications (SE3).....	10
Professional Development Advancement Program (Clinical Ladder).....	11
Nursing Grand Rounds (SE4).....	12
BSNs (new) list of new BSNs	
MSNs (new) list of new MSNs.....	13
Clinical Entry into Practice (SE7).....	14
School Affiliations.....	15
Nurses Week 2015 Award Recipients.....	17

Introduction

Nurses work in structured environments that have enculturated pathways for continued professional improvement. These pathways provide nurses with avenues to participate in shared governance and decision-making, allow for opportunities in professional development and advancement, support teaching and community involvement, and provide a variety of rewards and recognition.

March of Dimes March for Babies- MMC Nurses raised \$20,000 during 2015 in order to support this organization and its research efforts.

American Heart Walk- Our nurses and their families participated year after year to support the American Heart Association and their efforts to raise awareness about heart care.

Big Steps for Little Feet- An internal program started by an MMC nurse 10 years ago to raise money to assist parents with needs related to having a premature baby. Last year the NICU nurses raised \$75,000 to benefit the Hirair and Anna Hovnanian Foundation Regional Newborn Center. The money has purchased a new transporter, specialized warmer/incubator unit and other equipment needed for these fragile patients.

Community Health Education Department- Along with other departments within MMC provided outreach activities addressing Geriatric issues serving 4,710 individuals during 2015. A total of 88 lectures serving 2,597; 3 Health Fairs serving 1,700; and 758 screenings were provided to the surrounding senior community.



Joan Wills, MPA, RN, CPHQ, CPHRM
Regional Assistant Vice President Geriatrics,
Palliative Care, and Community Health
Education

American Heart Walk



International Nursing Efforts- Our nurses take personal time off to assist those in need of medical care around the world. Last year they traveled to the Dominican Republic and the Philippines.



Marietta Datar, BSN, RN Cardiac Rehab
Phillipines



StefoniaThompson, BSN,
RN, C2 Clinical Nurse
Leader, Dominican
Republic



Darla Harmer, MSN, RN, OCN
Administrative Director for
Medical Surgal Units,
Dominican Republic

National Certification

Certifying in your area of specialty lets others know that you have superior knowledge and expertise. Often this credential has your peers looking to you as a resource. At MMC we have 467 RNs that are nationally certified in 47 different specialty areas. This represents 39% of our total nursing workforce.

Clinical Ladder (Professional Development Advancement Program)

Brooks	Laura B	RN	Float Maternal Child	CL2
Castro	Caroline	RN	Todd6 East	CL2
Cherian	Suman	RN	Intensive Care Unit	CL2
DeSimone	Leslie	RN	Vantage Point	CL2
Dunn	Kristen I	RN	Nursing Pediatrics	CL2
Errigo	Kaitlyn	RN	Diag Care Unit -Stanley 3	CL2
Golden	Gately	RN	Todd6 East	CL2
Healy	Jennifer L	RN	Nursing Delivery Room	CL2
Irvine	Kristen P	RN	Women's Health Unit	CL2
Lim	Bo MiWa	RN	C2	CL2
Lo	Mung	RN	G5	CL2
LoPresti	Loukia	RN	ED	CL2
Macmahon	Susan	RN	Todd6OB	CL2
Marciano	Jeanne	RN	Pediatric Intensive Care	CL2
Mellon-Cantwell	Tiffany	RN	W&C Float	CL2
Morrin	Matthew	RN	B5	CL2
Novo	Kimberly	RN	Vantage Point	CL2
Rea	Amanda M	RN	Nursing Pediatrics	CL2
Rego	Pellagrina	RN	MDS/Endo	CL2
Rodriguez	Marlene A	RN	Surg Serv-Operating Room	CL2
Rosar	Jessica	RN	Vantage Point	CL2
Slawson	Meghan	RN	Intensive Care Unit	CL2
Vitullo	Joe	RN	Todd6East	CL2
Bijoy	Susan	RN	Surg Serv-Operating Room	CL3
Danish	Mary	RN	Vantage Point	CL3
Gartside	Maggie	RN	OR	CL3
Henning	Nicole Ryan	RN	Nursing Delivery Room	CL3
Lemanski	Lisa	RN	G6	CL3
LoGrasso	Diana	RN	W&C Float	CL3
McNamara	Bonnie S	RN	Nursing Pediatrics	CL3
Ramp	Melanie	RN	OR	CL3
Rea	Courtney	RN	Todd6East	CL3
Richard	Lacey	RN	Float Maternal Child	CL3
Tedeschi	Laura	RN	Womans Health	CL3
Xavier	Leelamma	RN	Surg Serv-Operating Room	CL3
Allan	Carol J	RN	Nursing RNC	CL4
Arandela-Bundac	Cynthia	RN	Surg Serv -Same Day Surg	CL4
Bodine	Joyce A	RN	Surg Serv-Post Anesth Care	CL4
D'Amico	Lisa	RN	RNC	CL4
Galizio	Kristine	RN	RNC	CL4
Guba	Michelle	RN	OR	CL4
Laureano	Zulmira R	RN	Cardiac Cath Lab	CL4
Marcelle	Vanessa L	RN	Intensive Care Unit	CL4
McGarry	Eileen	RN Charge	Outpatient Infusion	CL4
O'Neill	Victoria A	RN	Outpatient Infusion	CL4
Pedersen	Meghan O	RN	Surg Serv-Ortho/Neuro T6E	CL4
Perez-Connor	Cristina B	RN	Endoscopy Program	CL4
Philip	Rosily	RN	Intensive Care Unit	CL4
Rafferty	Susan A	Service Leader OR	Surg Serv-Operating Room	CL4
Reul	Karen G	Service Leader OR	Surg Serv-Operating Room	CL4
Sainz	Grace	RN	Womans Health	CL4
Shaub	Nancy A	RN	Surg Serv-Operating Room	CL4
Stodden	Moir	RN	OP Infusion	CL4
Suresh	Sheeba	RN	Medical Surgical Unit III	CL4
Tufano	Mary	RN	Ambulatory Surgery Ctr	CL4
Vasquez	Maria Eliza T	Service Leader OR	Surg Serv-Operating Room	CL4
Weyhknecht	Debra L	RN	Outpatient Infusion	CL4

Clinical Ladder (Professional Development Advancement Program)

Allan	Carol J	RN	Nursing RNC	CL4
Arandela-Bundac	Cynthia	RN	Surg Serv -Same Day Surg	CL4
Bijoy	Susan	RN	Surg Serv-Operating Room	CL3
Bodine	Joyce A	RN	Surg Serv-Post Anesth Care Uni	CL4
Brooks	Laura B	RN	Float Maternal Child	CL2
Castro	Caroline	RN	Todd6 East	CL2
Cherian	Suman	RN	Intensive Care Unit	CL2
D'Amico	Lisa	RN	RNC	CL4
Danish	Mary	RN	Vantage Point	CL3
DeSimone	Leslie	RN	Vantage Point	CL2
Dunn	Kristen I	RN	Nursing Pediatrics	CL2
Errigo	Kaitlyn	RN	Diag Care Unit -Stanley 3	CL2
Galizio	Kristine	RN	RNC	CL4
Gartside	Maggie	RN	OR	CL3
Golden	Gately	RN	Todd6 East	CL2
Guba	Michelle	RN	OR	CL4
Healy	Jennifer L	RN	Nursing Delivery Room	CL2
Henning	Nicole Ryan	RN	Nursing Delivery Room	CL3
Irvine	Kristen P	RN	Women's Health Unit	CL2
Laureano	Zulmira R	RN	Cardiac Cath Lab	CL4
Lemanski	Lisa	RN	G6	CL3
Lim	Bo MiWa	RN	C2	CL2
Lo	Mung	RN	G5	CL2
LoGrasso	Diana	RN	W&C Float	CL3
LoPresti	Loukia	RN	ED	CL2
Macmahon	Susan	RN	Todd6OB	CL2
Marcelle	Vanessa L	RN	Intensive Care Unit	CL4
Marciano	Jeanne	RN	Pediatric Intensive Care Unit	CL2
		RN		
McGarry	Eileen	Charge	Outpatient Infusion	CL4
McNamara	Bonnie S	RN	Nursing Pediatrics	CL3
Mellon-Cantwell	Tiffany	RN	W&C Float	CL2
Morrin	Matthew	RN	B5	CL2
Novo	Kimberly	RN	Vantage Point	CL2
O'Neill	Victoria A	RN	Outpatient Infusion	CL4
Pedersen	Meghan O	RN	Surg Serv-Ortho/Neuro T6E	CL4
Perez-Connor	Cristina B	RN	Endoscopy Program	CL4
Philip	Rosily	RN	Intensive Care Unit	CL4
		Service Leader		
Rafferty	Susan A	OR	Surg Serv-Operating Room	CL4
Ramp	Melanie	RN	OR	CL3
Rea	Amanda M	RN	Nursing Pediatrics	CL2
Rea	Courtney	RN	Todd6East	CL3
Rego	Pellagrina	RN	MDS/Endo	CL2
		Service Leader		
Reul	Karen G	OR	Surg Serv-Operating Room	CL4
Richard	Lacey	RN	Float Maternal Child	CL3
Rodriguez	Marlene A	RN	Surg Serv-Operating Room	CL2
Rosar	Jessica	RN	Vantage Point	CL2
Sainz	Grace	RN	Womans Health	CL4
Shaub	Nancy A	RN	Surg Serv-Operating Room	CL4
Slawson	Meghan	RN	Intensive Care Unit	CL2
Stodden	Moir	RN	OP Infusion	CL4
Suresh	Sheeba	RN	Medical Surgical Unit III	CL4
Tedeschi	Laura	RN	Womans Health	CL3
Tufano	Mary	RN	Ambulatory Surgery Ctr	CL4
		Service Leader		
Vasquez	Maria Eliza T	OR	Surg Serv-Operating Room	CL4
Vitulo	Joe	RN	Todd6East	CL2
Weyhknecht	Debra L	RN	Outpatient Infusion	CL4
Xavier	Leelamma	RN	Surg Serv-Operating Room	CL3

2015 Nursing Grand Rounds Offerings

- Angela Freedman NP-C, MSN, RN, Geriatric Nurse Practitioner spoke about the GIAP survey, the NICHE program and our new ACE unit during Nursing Grand Rounds this month. Her presentation was titled, “Geriatrics...the NICHE GIAP survey was NOT just about a raffle”.
- Michelle Witwick RN, BSN, Clinical Director, Cardiac Cath Lab “ Evidence-Based Guidelines Cardiovascular Disease; Prevention & Treatment in Women”
- Marcia Ryder, Ph.D., M.S., R.N. from Eloquist presented: ‘Thinking Beyond the CRBSI Bundle and Sticking to it!’
- “Active Shooter” James M. Maxwell, retired FBI and William J. Tonkin, retired FBI
- Meg Fisher MD, FAAP – Pediatric Infectious Diseases, spoke on ‘Immunizations, not just for Babies’.
- RU grant funded lecture entitled ‘Health Literacy’ presented by Elissa Director, M.A.
- Magnet Journey, What’s it all About? Janet Urbanowicz Ph.D., RN, Nurses Week presentation
- ‘Sentinel Event Case Study Presentation’. Kirsten Windos, RN, MSN, Performance Improvement Coordinator, presented the topic and a round table discussion was held by; Dr. Klein, MD Chair of Anesthesia, Dr. Kosinski, MD Pulmonologist, Certified in Sleep Medicine and Bea Grissman, Respiratory Therapist, Director of the Sleep Lab.
- Three Magnet Workshops were held to introduce and get staff engaged in our Magnet Journey, speakers included, Diann Johnston, MSN, RN, NEA-BC, Janet Urbanowicz Ph.D., RN, CPHQ, NEA-BC, Lauren Russo, MSN, RN, Suzanne Sernal, MSN, APN-BC, RNC-OB, CBC, Danielle Hilliard, MSN, APN, CPNP, CCRN, Wendy Reich, MSN-Ed, RNC-OB, C-EFM, CBC Julie Villa, MSN, RN, CCRN, Rosemary O’Gara, RN, CPHQ, CPHRM

Congratulations to our 2015 BSN and MSN Nurses!

Cherian	Suman	RN	Intensive Care Unit	MSN	5/20/2015
Jomartin	Mini	RN	Intensive Care Unit	MSN	5/20/2015
Nasta	Mary	RN	Med Surg Unit BBR2	MSN	12/12/2015
Short	Jennifer F	Coordinator	Midwifery Program	MSN	12/18/2015
Vilus	Geralda P	RN	Nursing Pediatrics	MSN	10/2/2015
Platas	Kristina E	RN	Emergency Department	BSN	5/31/2015
Kelly	Joan	RN	Emergency Department	BSN	10/2/2015
Castro	Andrea	RN	Emergency Department	BSN	9/30/2015
Pierce	Manda L	RN	Emergency Department	BSN	5/1/2015
Santora	Taylor M	RN	Medical & Surgical C2	BSN	5/1/2015
Covello	Melissa C	RN	Medical Surgical Unit G6	BSN	5/1/2015
Wyckoff	Adrianne L	RN	Medical Surgical B5	BSN	11/2/2015
Recchia	Emily R	RN	Medical Surgical B5	BSN	11/2/2015
Reilly	Kiera	RN	Medical Surgical B5	BSN	5/1/2015
Lu	Stephanie L	RN	Medical Surgical B5	BSN	5/31/2015
Adler	Natasha B	RN	Medical Surgical G5	BSN	12/3/2015
Lynch	Melissa R	RN	Nursing Delivery Room	BSN	5/1/2015
Billig	Erica T	RN	Nursing Delivery Room	BSN	10/5/2015
LaPorta	Victoria L	RN	Nursing Delivery Room	BSN	10/30/2015
Angelinovich	Alyssa E	RN	Nursing Delivery Room	BSN	5
Quirk	Jennifer M	RN	Nursing Delivery Room	BSN	8/22/2015
Vuono	Annamarie E	RN	Nursing Delivery Room	BSN	10/1/2015
Wiarda	Kaila R	RN	Nursing RNC	BSN	10/8/2015
Card-Applegate	Ashley L	RN	Nursing RNC	BSN	5/1/2015
Carpinello	Debra	RN	Nursing RNC	BSN	5/1/2015
Wilburn	Debra E	RN	Nursing RNC	BSN	10/31/2015
Krug	Rachel	RN	Nursing RNC	BSN	5
Werner	Elizabeth A	RN	Nursing RNC	BSN	12/23/2015
Rostron-Lorenz	Tara A	RN	Nursing RNC	BSN	5/1/2015
Mullins	Michelle A	RN	Nursing SRMC	BSN	5/21/2015
Wickert	Ashley P	RN	Nursing SRMC	BSN	5/1/2015
Gannon	Heather	RN	Nursing SRMC	BSN	5/1/2015
Napoli	Victoria A	RN	Nursing SRMC	BSN	6/1/2015
Romeo	Veronica	RN	Nursing SRMC	BSN	5/1/2015
Waters	Kristina M	RN	Nursing SRMC	BSN	11/2/2015
Palumbo	Alexandra J	RN	Nursing SRMC	BSN	11/4/2015
Gallipani	Bianca A	RN	Nursing SRMC	BSN	11/25/2015
Davis	Elizabeth M	RN	Pediatric Intensive Care Unit	BSN	5
Edelman	Amy M	RN	Psych IP - STCF	BSN	12/3/2015
Knudsen	Patricia A	RN	Psych IP-CCIS	BSN	5/17/2015
McCarthy	Catherine E	RN	Surg Serv-Operating Room	BSN	10/1/2015
Stankiewicz	Dominika N	RN	Surg Serv-Operating Room	BSN	12/17/2015
Tarallo	Kristen M	RN	Surg Serv-Operating Room	BSN	5
Spataro	Kimberly L	RN	Surg Serv- T6E	BSN	12/11/2015
Fersini	Nicole C	RN	Women's Health Unit	BSN	5
Crine	Gabrielle M	RN	Women's Health Unit	BSN	10/8/2015
Acosta	Anita M	RN	Women's Health Unit	BSN	1/19/2015
Bethea	Alison R	RN	Women's Health Unit	BSN	10/25/2015
					5
					5/20/2015
					5/1/2015

Clinical Entry into Practice

OR

Kaitlyn Petrillo
Catherine McCarthy
Lauren Greenwald
Courtney Catania
Sarah Janas



Hannah Crowing, Molly Morrow
Annmarie Vuono Shirah Suero
Ashley Geiselman

Women's & Children's

Shirah Suero
Marjorie Ascone
Christine Kaminski
Lauren White
Chelsea Alex
Ashley Geiselman
Kristen Nunes
Christina Halma
Brittany McCabe
Sue Heffner
Lisa Avery
Hannah Crowning
Christy Dutt
Caryn Moyer
Kyle Napoli
Dana Stasiak
Molly Morrow
Kim Rudinski
Sara Meyer
Victoria LaPorta
Alison Teufel
Maria Mankbadi
Erica Billig
Melissa Lynch
Annmarie Vuono
Alyssa Angelinovich
Susan Groff
Jennifer Quirk

School Affiliations

School	Program
Advantage Career Institute	Medical Technology Program
	Patient Care Technology Program
AIMS Education	Cardiovascular Technician Program
	MRI Technology Program
	Surgical Technology Program
	Ultrasound Program
Arcadia University	Genetic Counseling Program
	Diagnostic Medical Sonography Program
Brookdale Community College	Health Information Technology Program
	MRI Program
	Nursing Program
	Patient Care Technicians Program
	Radiology Technology Program
	Respiratory Program
	Sterile Processing Program
	Ultrasound Program
Caldwell College	Art Therapy Program
Chamberlain College of Nursing	Nursing Program
Columbia University	Masters Public Health Administration Program
Delaware County Community College	Nursing RNFA Program
Drexel University	Nurse Program
Eastwick Colleges - HoHokus School of Business and Medical Sciences	Medical Office Specialist/Sonography Science Program
	Occupational Therapy Program
Fairleigh Dickenson University	Nursing Program
Felician College	Nursing Students Program
Georgian Court University	Nursing Program
	Social Work Program
Health Care Training Services	Phlebotomy Program
Indiana State University	Nursing Program
Iowa College Acquisition Corp. d/b/a Kaplan University	Nursing Program
	Nursing Program
Kean University	Behavioral Program
	Nursing Program (MSN-Clinical Management Program)
	Nursing Program
	Occupational Therapy Program with Observation Addendum for Dr. Gertner
Medical Career Institute	Diagnostic Medical Sonography Program
	Medical Assistant Program
	Medical Assistant Program
	Medical Coding Program
	Medical Coding Program
	Sterile Processing Department
	Sterile Processing Department
Medical University of South Carolina (MUSC)	Surgical Technology Program
	Physician Assistant Program
Middlesex County College	Nursing Program
	Nursing Program
Monmouth County Vocational School	High School Observation Program
	Nursing Program
Monmouth Ocean Hospital Service (MONOC)	Paramedic Training Program

School Affiliations (con't)

School	Program
Montclair State University	Speech/Language Pathology and Audiology Program
The National Institute of First Assisting, Inc.	Nursing Program
New Jersey City Univesity	Nursing Program
Ocean County College	Nursing Program
	Patient Care Technicians Program - Kathy Caro kcaro@ocean.edu (732) 255-0400 ext. 2326
	Physical Therapy Program - Kathy Caro kcaro@ocean.edu (732) 255-0400 ext. 2326
The Pratt Institute	Art Therapy Program
Richard Stockton College of New Jersey	Social Work Program
Rutgers University - School of Nursing	Nursing Program
Rutgers, The State University of New Jersey on behalf of its unincorporated Rutgers Biomedical and Health Sciences School of Nursing	Nursing Program
Rutgers University - The State University of New Jersey	Social Work Program
Sacred Heart University, Inc.	Physical Therapy Program
Saint Peter's College	Nursing Program
Sanford-Brown Institute	Anthesiology Assistant Program
	Cardiovascular Technology Program
	Surgical Tech Program
	Ultrasound Program
	Nursing Program
Seton Hall University	Rehabilitation Education Programs - including Speech-Language Pathology, Physical Therapy, Occupational Therapy, Physician Assistant and Athletic Training
Star Career Academy	Surgical Technology Program
Stevens Institute of Technology	Health Science and Technology - Scholars Program
Thomas Edison State College - W. Cary Edwards School of Nursing	Nursing Program
Thomas Jefferson University	Nursing Program
The Board of Trustees of the Unviersity of Alabama for the University of Alabama at Birmingham	Nurse Practitioners Program
University of Delaware	Nursing Program
UMDNJ - University of Medicine and Dentistry of New Jersey School of Health Related Professions (Integration of UMDNJ into Rutgers)	Multiple Programs
University of Scranton	Occupational Therapy Program
	Occupational Therapy Program
University of St. Augustine for Health Sciences	Physical Therapy Program
Vanderbilt University	APN Program
Wagner College	Nursing Program

Nurses Week 2015 Award Recipients

Tamara Cafaro – Kathryn Guadagno Memorial Merit Award

Eddielyn Estrada – Partners in Care Award

Leelamony George – Elisse M. Mackason Award

Sarah Janas – Novice RN Award

Erin Langford- Nurse Mentorship Award

Lisa Falana Lemanski – Teresa Birmingham, RN Nursing Leadership Award

Danielle Neary - Kathryn Kellam Ross Nursing Scholarship

Susan Pires – Maysie Stroock Nursing Education Award

Lauren Russo – Monsignor Bradley Nursing Research & Education Award

Sarah Schwartz – Maysie Stroock Nursing Education Award

Sheeba Suresh – Caritas Nurse of the Year Award

Nursing Supervisor Team – Best Nursing Team Award

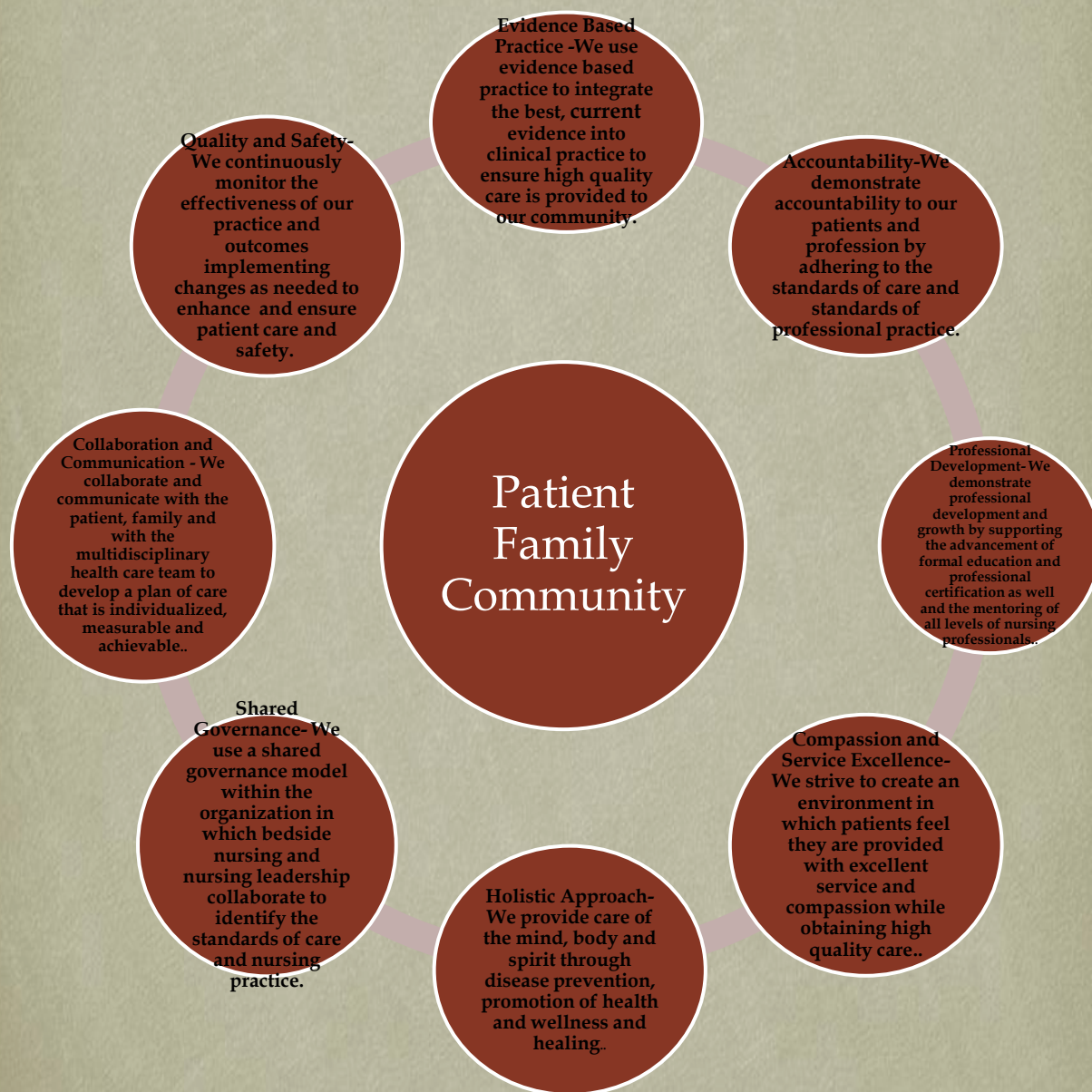
Todd 6 OB – Best Nursing Team Award

Exemplary Professional Practice

Introduction.....	19
Nursing Professional Practice Model (EP1).....	20
Shared Governance (EP16).....	21
Gold Quality Achievement Award Seven Disease Specific TJC certifications (EP6).....	23
Sepsis Team (EP5).....	23
Leap Frog Grade A (EP21).....	23
The Joint Commission: Top Performing Hospitals American (EP21)....	23
APN practice – Transitions in Care; Pain (EP12).....	24
Jacqueline M. Wilentz, Comprehensive Breast Center – Women’s Choice Award America’s Best Breast Center (EP4).....	25
Best of the Best Hospital by the readers of the Asbury Park Press.....	25

Introduction

Professional Practice models provide a conceptual framework for nursing care both individually and inter-professionally. Nurses must communicate and collaborate in order to achieve high-quality patient care outcomes. Inter-professional team members are key resources whose contributions to care are highly valued and mutually respected toward the achievement of clinical outcomes. Working together, managing conflict, addressing ethical issues, protecting patient rights, maintaining confidentiality and ensuring safety are hallmarks of nursing's professional practice.



Our New Professional Practice Model



At Monmouth Medical Center the professional practice model aims to define and guide the nursing practice environment. Nursing practice is centered on the patient, family and community by adhering to evidence-based practices that enhance the quality and safety of the care that is provided. Through a shared model of governance, nurses hold themselves and their interdisciplinary partners accountable to service excellence by collaborating and communicating in a caring and compassionate way. This is achieved through continued professional development, education and training. The tenants of this model reflect nursing's values and exemplify the culture of the organization. **This model was designed by our Shared Governance members and voted upon by our entire organization.**

Shared Governance Membership

Oncology Council

Mary Himmelberg BSN, RN, OCN
Claire Goyette BS, RN, OCN
Victoria O'Neill BSN, RN, OCN
Rita McTighe BSN, RN, OCN
Erin Dooley MSN, RN, CBEC
Susan Pires RN, OCN

Med/Surg Council

Susie Lo, BSN, RN
Lauren Petach, RN
Xenia Popova, BSN, RN, PCCN
Raluca Girdea, BSN, RN-C
Adam Nelson, RN
Bomina Lim, BSN, RN
Courtney Rae, BSN, RN
Olga Rostron, MSN, RN
Audra Bowen, RN
Gately Golden, RN
Kiera Reilly, RN (B5)
Herman Abuchowski, RN

Behavioral Health Council

Michael Neilson, RN
Nahomie Marcenat, RN
Laura Lee Manfra, RN
Janette Fanio, RN
Susan Wares, RN
Jack Annunziato, RN
Susanne Kobb, Adjunctive Therapist
Linda Morton, RN
Kathryn Robertson, Screener

Holistic Council

Angela Brathovde, MSN, RN-BC, HNB-BC
Joyce Bodine, BSN, RN, CPAN
Loukia Lopresti, BA, RN, MTS
Wilma Pilosac, BSN, RN
Kathy Welshman, BA, RN-BC
Megan McBurnie, BSN, RN-BC
Lauren DeFilippis, BSN, RN
Theresa Archer, RN, RNC, CCE
Pat Cicerone, BSN, RN, HNB-BC

ICU/ED Council

Maureen Bowe, MSN, RN, CNN
Vanessa Marcelle, DNP, APN, BSN
Zulmira Laureano, RN, BSN, CCRN
Eileen Clapp, BSN, RN, (ICU)
Lisa Lemanski, RN (ICU)
Missy Porth, RN (ED)
Christina Byrne, RN (ED)
Thomas Ciancia, RN (ED)
Dave DeMatteo, RN (ED)
Stephan Gymnich, RN (ED)
Caitlin Mahoney RN (ED)

Periop Council

Courtney Ellenberger, BSN, RN, AORN
Joni Burkimsher, RN
Jackie Malabanan, BSN, RN, AORN
Daureen Vales, BSN, RN, CAPA
Pell Rego, RN
Rosemary Darbey, RN
Cynthia Bundac, BSN, RN, CAPA
James Cagliastro, BSN, RN
Gina Gillet, BSN, RN, AORN
Elaine McKane, BSN, RN, AORN
Patricia McNamee, MS, RN

Shared Governance Membership (con't)

Women's and Children's Council

Beth Chiarella, MSN, RN, CPN, CBC
Staff RN, Pediatric Emergency Department

Claire Doran, BSN, RNC, CBC
Staff RN, Mother/Baby

Kristen Fachner, AND, RN, CPN
Staff RN, Pediatrics & PICU

Trish Gilburn, BSN, RN, CBC
Staff RN, Antepartum

Maren Haughey, BSN, RNC, CBC (Chair)
Assistant Clinical Director, Labor & Delivery

Nicole Henning, BSN, RN, CBC (Co-Chair)
Staff RN, Labor & Delivery

Gabby Kloskowski, BSN, RN, CBC
Staff RN, Todd 6 OB

Diana LoGrasso, RNC-OB, C-EFM, CBC
Staff RN, WCS Float Pool

Tiffany Mellon Cantwell, BSN, RN, CBC
Staff RN, WCS Float Pool

Amanda Rea, BSN, RN, CPN, CBC
Staff RN, Pediatrics & PICU

Eilish Reilly, BSN, RNC, CBC
Assistant Clinical Director, Labor & Delivery

Lacey Richard, RN, CPN, CBC
Staff RN, Valerie Center

Shirah Suero, BSN, RN, CBC
Staff RN, Labor & Delivery

Barbara Sunnerville, BSN, RN, CBC
Staff RN, Mother/Baby

Sherriane Young, RNC-LRN, CBC
Staff RN, Regional Newborn Center

Advanced Practice Nurse Council

Susan Dulczak, RN, MSN, PNP - C
Pediatric Hematology/ Oncology

Dana Delatush RN MSN NP-C

Natalie Kuhn
Certified Pediatric Nurse
Practitioner- Acute Care.

Renee Nadal, APN

Kimberly A. Rubino, WHNP-C, MSN, RNC

Inna Belenson MSN, RN, APN-C
Infectious disease

Teresa Vaccaro NP-C
Emergency medicine and pediatric orthopedics

Janette Parsons DNP, RN, FNP-BC, NP-, CNOR, CRNFA

Denise Yaman DNP, APN, CHF.N.
Healthy Lives Program
Coordinator/TOC NP

Christine Brewer NP-C

Jessica B. Doto, NP-C

Angela Freeman MSN RN NP-C

Seven Disease Specific TJC certifications

Nurses are the fundamental drivers of great quality, which has been enculturated in the organization since 2007.



**The Joint Commission
Disease-Specific Certifications**

- Stroke Certification since 2007
- Acute Coronary Syndrome Certification 2011, 2011, 2013, 2015
- Advanced Heart Failure Certification 2012, 2015
- Breast Cancer Certification 2012, 2013, 2015
- Hip Replacement 2012, 2013, 2015
- Knee Replacement 2012, 2013, 2015
- Spine Surgery 2013, 2015
- Cardiac Rehabilitation 2013, 2015
- Acknowledged by TJC in 2011, 2012, 2014, 2015 as being in the top 10% of hospitals in the nation to sustain quality outcomes



Leapfrog Safety Score of “A”
Publicly reported by local, state, and national media outlets, our quality and safety data was collected and analyzed during the 2015 year

Our Super Sepsis Team. Collaboration at its finest!

Victor Almeida, DO Chairman, Department of Emergency Medicine		Andrew Lee, MD Department of Medicine
Maureen Bowe, RN		Pat Marcelle, RN
Michelle Buban, RN		Andrew McInnes, MD
Eric Burkett, MD		Chandni Merchant, MD
Deborah Cioffi, RN		Rosemary O’Gara, RN
George Davis, MD		Linda Pascarella, RN
Sherif Eltwansy, MD		Sriharshan Reddy, MD
Margaret Eng, MD		Monica Shah, RPh
Richard Felice		Shilpan Shah, MD
Margaret Fisher, MD		Leslie Shephard, RN
Wael Ghali, MD		Jean Straker-Darbeau, RN
Patricia Gossett, RN		Kirsten Windos, RN
Violet Kramer, MD		Patricia Keating, RN

Flagged Events (2)

Last 30 days for the selected visit

Event/Comment		Date
Adult Critical Events	SMART Team Activation (Sepsis) ▲	08/18/15 23:08
Adult Critical Events	SMART Team Activation (Sepsis)	08/18/15 20:00

Code sepsis alerted @ 2308. Dr. Banayat informed and aware. Only U/A appropriate at this time, pt. already being treated for sepsis with antibiotics. Bundle had been initiated.

Advanced Nurse Practice



Our Healthy Lives Team help to keep our patients home and healthy!

Denise Yaman, DNP, APN, CHFN
Angela Freeman, NP-C, MSN, RN
Carmen Manzo-Goral, MSN, APN

Director of Pain Management
Nicole Keegan, DNP, APN



Jacqueline M. Wilentz, Comprehensive Breast Center has been consistently recognized for its superior performance and adherence to quality, safety and customer service standards. Below is a list of awards and recognition as evidence:

- Woman's Choice Award for America's Best Breast Center for the second year in a row- 2015, 2016.
- Successful recertification from NQMBC (National Quality Metrics for Breast Center) Programs as 'Certified Quality Breast Center of Excellence.
- Recertification for MQSA (Mammography Quality Standards Act an Program) by FDA for all JMWBC sites (Long Branch, Colts Neck, Howell, Lakewood)
- Successful Re-accreditation of the Disease Specific Breast TJC

**WE'RE HONORED TO BE
YOUR FIRST CHOICE**

**MONMOUTH MEDICAL CENTER
VOTED ASBURY PARK PRESS READER'S CHOICE
BEST OF THE BEST 2015**

For 125 years, Monmouth Medical Center has been delivering exceptional care. We're proud to be recognized as the Best of the Best, and even more proud of earning your trust. On behalf of our Board of Trustees, medical staff and entire healthcare team, thanks for recognizing our commitment to you!



New Knowledge Innovations and Improvements

Introduction.....	27
Research Studies (NK1EO, NK2,.....)	27
New Technology (NK5EO).....	28
New and Renovated Construction (NK6EO).....	28
New Programs and Patient Safety Initiatives (NK3).....	29

Introduction

Nurses are educated about evidence-based practice and research, enabling them to explore the safest and best practices and to generate new knowledge.

Establishing new ways of achieving high-quality, effective, and efficient care is the culmination of transformational leadership, empowering structures and exemplary professional practice.

Research studies

“Exploring the prevalence of horizontal violence in nursing between Magnet and non-Magnet hospitals” Cathy Janzekovich, PhD, MA, RN-BC, NEA-BC, Janet A. Urbanowicz, Ph.D., RN, CPHQ, NEA-BC

“Does bedside nursing assessment as part of a rapid response team intervention ensure the appropriate level of patient care?” Marie Cueman Ph.D., RN, Janet A. Urbanowicz, Ph.D., RN, CPHQ, NEA-BC

“Critical Care Alarm Management: A Patient safety goal” Megan Slawson, RN, Kaitlyn Brownlyn, BSN, RN

“Reading the Energy Field Environment” Angela Brathovde MSN, RN-BC, HNB-BC

“Can an individualized activity plan reduce the risk of deconditioning, functional decline and maintain pre-admission functional status in eligible hospitalized patients?” Paulina Sieczkowska BSN, BA, RN, Lauren Pellicane BSN, BA, RN-C, Janet A. Urbanowicz, Ph.D., RN, CPHQ, NEA-BC

New Technology

Nurses are involved with the work flow, education and implementation of new technology. The telemetry and end-titile co2 projects were completely RN driven, including policy revision, work flow design, role delineation and education and training.

- Decentralized house-wide telemetry
- ETC02 monitoring
- Implemented new LINAC (Linear Accelerator) Versa HD in Radiation Oncology
- Implemented 64 slice CT scanner in ED

New and Renovated Construction

Nursing and clinical staff are instrumental in the renovation and construction process. They provide keen insights and input in the design and workflow that is imperative to providing safe, effective, quality care.

- Opened new surgical unit G6
- Opened Cheryl Diamond Pavilion Cancer Care Pavilion as the new gateway for Cancer Services
- Renovated Radiation Oncology clinical areas (exam rooms, waiting areas, nursing station)

New Programs and Patient Safety Initiatives

Patient safety and quality is a hallmark of the culture in the Nursing Division at Monmouth Medical Center. The list of new programs aimed at providing better, safer care is evidence of this commitment. These initiatives were implemented during the 2015 year.

- Transitions in care – MMC RNs and APNs participated on a Barnabas Health system-wide committee that developed a transition in care model. Our nursing members specifically championed a high risk plan of care that includes teach back and call back activities that allow us to follow our patients after discharge.
- Code Sepsis management- was implemented system-wide to include computer driven triggers and a treatment protocol for early intervention.
Kirsten Windos, MSN, RN, Performance Improvement Coordinator, Rosemary O’Gara, RN, CPHQ, CPHRM
- Implemented Open access colonoscopy program-
Pat McNamee, Marybeth Morris BSN, RN, Clinical Director of Pre-admission Testing, Denise Zappia, RN, CNOR, staff nurse navigator, Tonya Hubbard, BSN, RN, Asst Clinical Director Medical Day Stay Endoscopy, Sandra Denoville, BSN, RN, staff nurse, Donna Jefferys, RN, staff nurse, Georgette King RN, staff nurse Mense P. Miranda, BSN, RN, staff nurse Pellegrina Rego, RN staff nurse
- Implemented Navigational Bronchoscopy Veran program
Portia Lagmay Fuentes, MSN, APN, ANC-BC, Administrative Director of Cancer Services and Lisa Porth, RRT, NPS, Regional Director of Respiratory Care Services
- Successful research accrual of 122 patients on Oncology Clinical Trials exceeding the 6% of the analytical case accrual required by CoC-
Portia Lagmay Fuentes, MSN, APN, ANC-BC, Administrative Director of Cancer Services, Deanna Tiggs, MSN, APN, Director of Oncology Clinical Research, Mary Himmelberg, RN, OCN, Clinical Nurse Researcher
- Implemented Postpartum Depression Program
- Sleep Apnea screening and follow up process for perioperative patients was implemented using evidence to create a consistent assessment and re-assessment protocol to ensure these patients at higher risk would be protected
- Implemented Pharmacy Tech for medication by history in ED
- Implemented Narcan Program in ED

Empirical Quality Outcomes

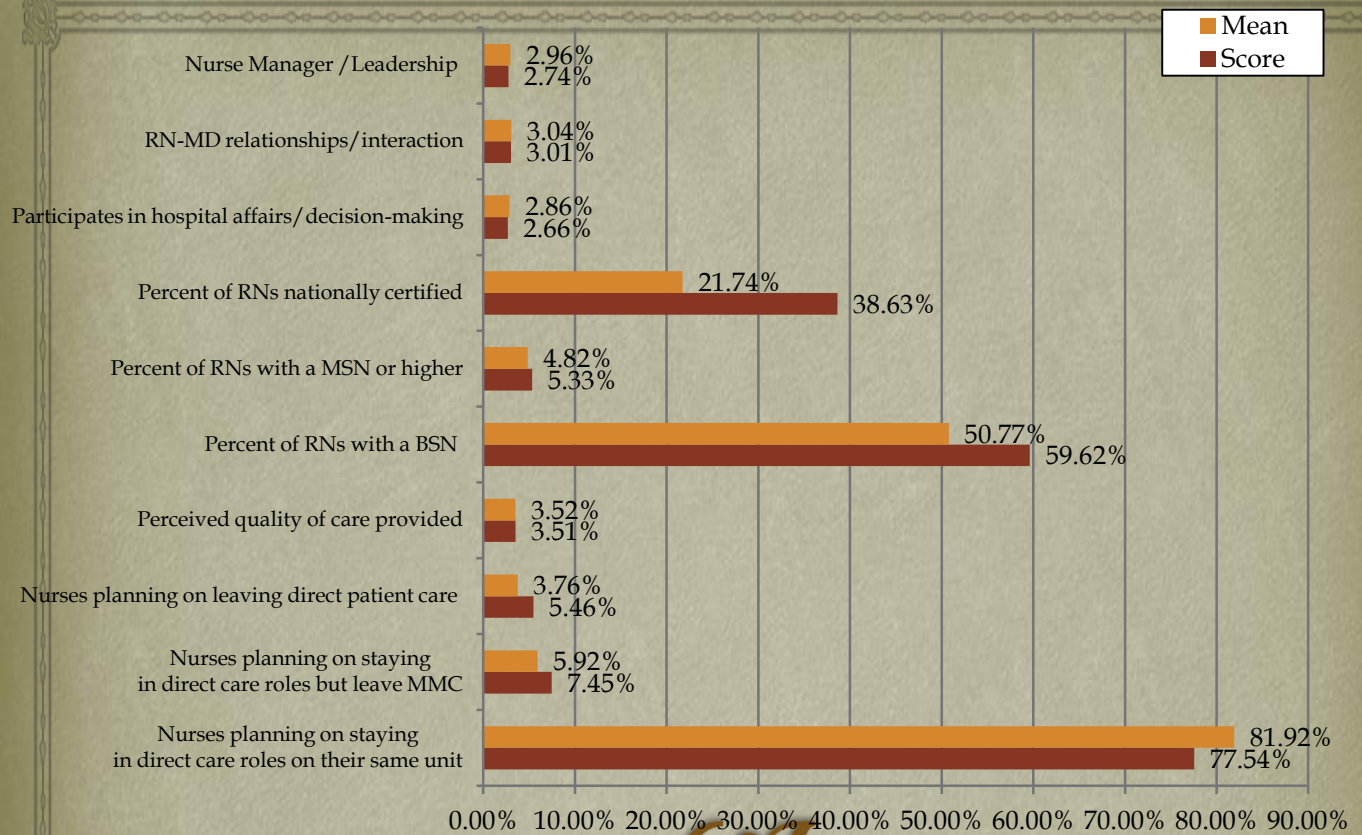
Nurse Sensitive Indicators by Unit: (EP22).....	31
Falls	
Pressure Ulcers	
Cauti	
Clabsi	
NDNQI Nurse Job Satisfaction(EP3).....	32
HCAHPS Patient Satisfaction(EP23).....	33
Press Ganey Emergency Department Satisfaction (EP23).....	34

Magnet Nurse Sensitive Clinical Indicators

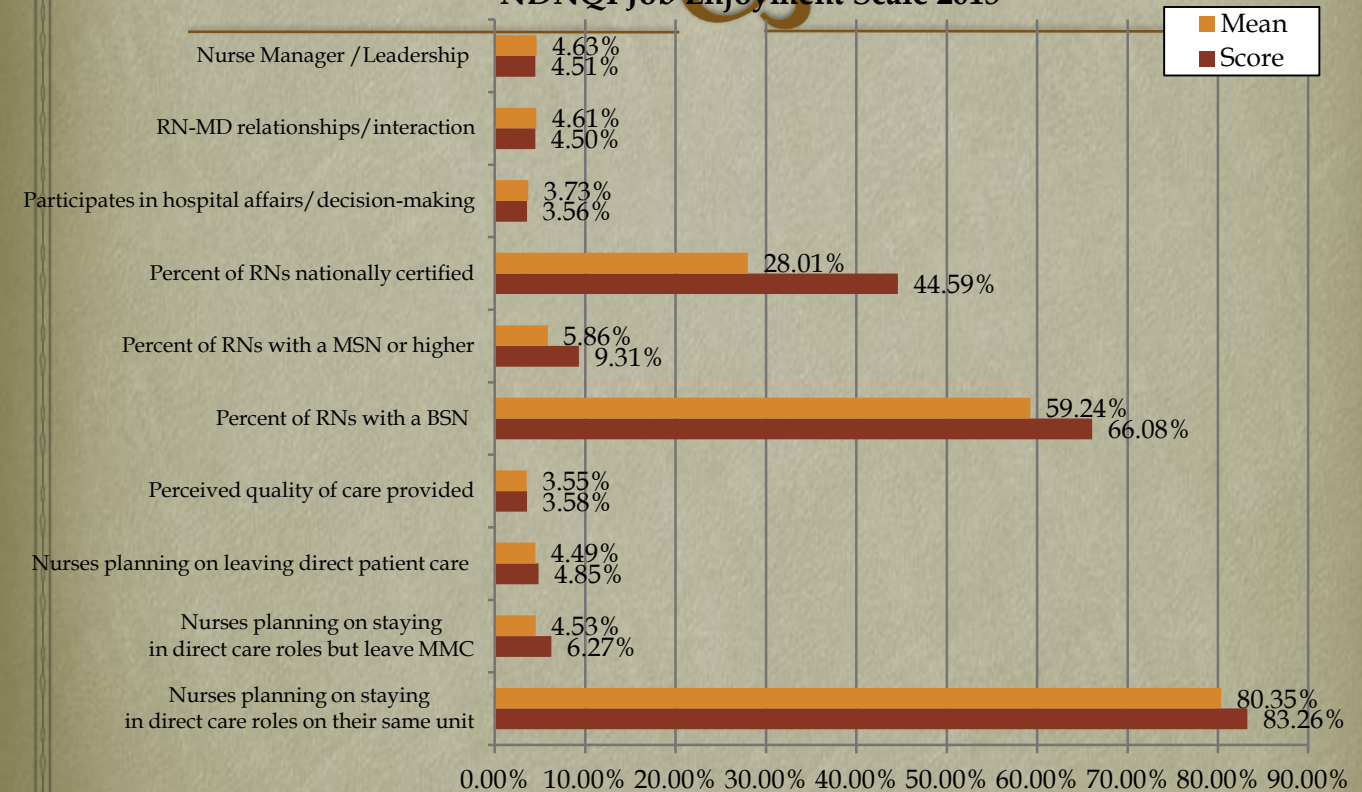
We have Magnet level outcomes in all categories for 2015!

	Fall Injury	HAPU	CLABSI	CAUTI
	Number of Quarters better than national mean of eight total quarters			
ICU	7 of 8	6 of 8	4 of 8	1 of 4
B5	6 of 8	7 of 8	5 of 8	3 of 4
G5	6 of 8	7 of 8	7 of 8	4 of 4
T6E	8 of 8	6 of 8	8 of 8	4 of 4
BBR2	6 of 8	8 of 8	6 of 8	4 of 4
C2	6 of 8	8 of 8	7 of 8	4 of 4
Pedi ICU			7 of 7	4 of 4
Pedi	6 of 8	8 of 8	8 of 8	2 of 2
RNC	8 of 8	5 of 6	6 of 8	
AP1	6 of 8			
AP3	5 of 8			
AP2	7 of 8			
	Number of units compliant of all eligible units			
TOTAL	12 of 12	8 of 8	8 of 9	7 of 8

NDNQI Practice Environment Scale 2011



NDNQI Job Enjoyment Scale 2015



HCAHPS – 2015
Inpatient Overall
 Monmouth Medical Center

CAHPS	1 st Qtr 2015	2 nd Qtr 2015	3 rd Qtr 2015	4 th Qtr 2015	2015 Overall / % Rank	2015 Goal / % Rank
	Top Box	Top Box	Top Box	Top Box	N=3,531	
Rate hospital 0-10	69.9	71.9	73.1	72.7	71.9 / 47 th	67.9 / 38 th
Cleanliness of hospital	73.0	77.1	76.4	73.9	75.1 / 56 th	72.9 / 48 th
Quietness of hospital	59.7	62.3	61.9	59.5	60.9 / 55 th	56.4 / 41 st
Comm w/ Nurses	79.0	82.4	83.2	82.8	81.9 / 65 th	81.9 / 57 th
Response of Hosp Staff	66.1	69.0	69.0	67.1	67.8 / 54 th	65.0 / 47 th
Comm w/ Doctors	80.5	83.8	84.1	84.1	83.1 / 64 th	82.8 / 65 th
Hospital Environment	66.4	69.7	69.1	66.7	68.0 / 57 th	64.5 / 43 rd
Pain Management	76.3	76.3	75.3	76.5	76.1 / 82 nd	75.4 / 78 th
Comm About Medicines	67.3	67.4	70.1	70.3	68.8 / 78 th	67.1 / 73 rd
Discharge Information	82.2	86.0	85.0	87.3	85.1 / 26 th	83.4 / 33 rd
Meals	79.2	79.9	79.5	79.4	79.5	79.0

Overall Mean Scores

Emergency Department

Monmouth Medical Center

**2015 Goal:
87.8**

Standard Scores Press Ganey	1 st Qtr 2015		2 nd Qtr 2015		3 rd Qtr 2015		4 th Qtr 2015		2015 Overall	
	Score	n	Score	n	Score	n	Score	n	Score	n
Overall	87.4	165	87.6	154	89.2	209	88.7	163	88.3	38
Arrival	84.3	163	85.2	153	85.8	207	85.5	161	85.2	37
Nurses	89.9	265	88.9	154	90.8	208	91.3	161	90.3	38
Doctors	88.7	154	88.5	149	90.2	203	90.1	149	89.5	37
Tests	89.1	171	89.5	137	90.3	171	90.2	137	89.8	28
Family or Friends	91.4	157	90.6	124	91.6	157	91.2	124	91.2	27
Overall Assessment	87.4	206	87.2	159	89.8	206	88.8	159	88.4	38
Personal Issues	82.7	204	85.0	157	85.6	204	85.3	157	84.7	38
Personal/ Insurance Info	90.4	198	91.4	157	92.3	198	90.6	157	91.2	37



= Goal Met



= Neg. trend goal not met

